

CITY OF CAMARILLO
Salary Bands Per Job Class
Fiscal Year 2020-2021

Job Code	Occupational Job Families and Job Classes			Salary Band	Hourly Salary			Monthly Salary			Annual Salary		
					Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
816	Stormwater Inspector	G	s	158	29,8083	34,6193	40,2069	5,167	6,001	6,969	62,001	72,008	83,630
550	Supervising Public Works Inspector	G	s	176	35,6551	41,4098	48,0934	6,180	7,178	8,336	74,163	86,132	100,034
551	* Public Works Inspector	G	S	164	31,6421	36,7491	42,6804	5,485	6,370	7,398	65,816	76,438	88,775
Public Works - Streets													
820	Public Works Maintenance Superintendent	M	t	204	47,1107	54,7144	63,5453	8,166	9,484	11,015	97,990	113,806	132,174
819	Assistant Superintendent, PW Maintenance	M	t	181	37,4739	43,5221	50,5466	6,495	7,544	8,761	77,946	90,526	105,137
818	Public Works Maintenance Supervisor	G	t	169	33,2561	38,6237	44,8575	5,764	6,695	7,775	69,173	80,337	93,304
814	Landscape Inspector	G	t	164	31,6421	36,7491	42,6804	5,485	6,370	7,398	65,816	76,438	88,775
810	Lead Public Works Maintenance Worker	G	t	150	27,5274	31,9704	37,1304	4,771	5,542	6,436	57,257	66,498	77,231
811	Public Works Maintenance Worker III	G	t	138	24,4292	28,3721	32,9513	4,234	4,918	5,712	50,813	59,014	68,539
812	* Public Works Maintenance Worker II	G	T	128	22,1154	25,6849	29,8304	3,833	4,452	5,171	46,000	53,425	62,047
813	Public Works Maintenance Worker I	G	t	117	19,8226	23,0219	26,7377	3,436	3,990	4,635	41,231	47,886	55,614
Public Works - Water Reclamation													
830	* Water Reclamation Superintendent	M	U	219	54,6941	63,5217	73,7742	9,480	11,010	12,788	113,764	132,125	153,450
831	Assistant Superintendent, Water Reclamation	M	u	196	43,5060	50,5278	58,6830	7,541	8,758	10,172	90,492	105,098	122,061
837	Chemist	G	v	190	40,9846	47,5995	55,2821	7,104	8,251	9,582	85,248	99,007	114,987
844	Source Control Inspector	G	s	168	32,9269	38,2413	44,4134	5,707	6,628	7,698	68,488	79,542	92,380
840	Lead Water Reclamation Plant Operator	G	v	180	37,1028	43,0912	50,0461	6,431	7,469	8,675	77,174	89,630	104,096
841	Water Reclamation Plant Operator III	G	v	168	32,9269	38,2413	44,4134	5,707	6,628	7,698	68,488	79,542	92,380
842	* Water Reclamation Plant Operator II	G	V	158	29,8083	34,6193	40,2069	5,167	6,001	6,969	62,001	72,008	83,630
843	Water Reclamation Plant Operator I	G	v	147	26,7179	31,0301	36,0384	4,631	5,379	6,247	55,573	64,543	74,960
839	Electrician/Instrumentation Technician	G	w	162	31,0186	36,0250	41,8394	5,377	6,244	7,252	64,519	74,932	87,026
832	Water Reclamation Plant Maintenance Leadworker	G	w	174	34,9525	40,5939	47,1458	6,058	7,036	8,172	72,701	84,435	98,063
833	* Water Reclamation Plant Mechanic II	G	W	152	28,0807	32,6130	37,8767	4,867	5,653	6,565	58,408	67,835	78,784
834	Water Reclamation Plant Mechanic I	G	w	141	25,1694	29,2318	33,9498	4,363	5,067	5,885	52,352	60,802	70,616
838	Lead Collection Systems Mechanic	G	w	164	31,6421	36,7491	42,6804	5,485	6,370	7,398	65,816	76,438	88,775
835	Collection Systems Mechanic II	G	w	152	28,0807	32,6130	37,8767	4,867	5,653	6,565	58,408	67,835	78,784
836	Collection Systems Mechanic I	G	w	136	23,9478	27,8130	32,3021	4,151	4,821	5,599	49,811	57,851	67,188
Public Works - Water													
850	* Water Superintendent	M	X	220	55,2410	64,1569	74,5119	9,575	11,121	12,915	114,901	133,446	154,985
851	Assistant Superintendent, Water	M	x	197	43,9410	51,0331	59,2699	7,616	8,846	10,273	91,397	106,149	123,281
852	Water Inspector	G	y	162	31,0186	36,0250	41,8394	5,377	6,244	7,252	64,519	74,932	87,026
854	Lead Water Services Technician	G	y	150	27,5274	31,9704	37,1304	4,771	5,542	6,436	57,257	66,498	77,231
864	Water Services Technician II	G	y	129	22,3366	25,9417	30,1287	3,872	4,497	5,222	46,460	53,959	62,668
855	Water Services Technician I	G	y	118	20,0208	23,2522	27,0051	3,470	4,030	4,681	41,643	48,365	56,171
859	Lead Water Distribution Operator	G	y	162	31,0186	36,0250	41,8394	5,377	6,244	7,252	64,519	74,932	87,026
856	Water Distribution Operator III	G	y	150	27,5274	31,9704	37,1304	4,771	5,542	6,436	57,257	66,498	77,231
857	* Water Distribution Operator II	G	Y	140	24,9202	28,9423	33,6136	4,320	5,017	5,826	51,834	60,200	69,916
858	Water Distribution Operator I	G	y	129	22,3366	25,9417	30,1287	3,872	4,497	5,222	46,460	53,959	62,668
860	Lead Water Production Operator	G	y	162	31,0186	36,0250	41,8394	5,377	6,244	7,252	64,519	74,932	87,026
861	Water Production Operator III	G	y	150	27,5274	31,9704	37,1304	4,771	5,542	6,436	57,257	66,498	77,231
862	Water Production Operator II	G	y	140	24,9202	28,9423	33,6136	4,320	5,017	5,826	51,834	60,200	69,916
863	Water Production Operator I	G	y	129	22,3366	25,9417	30,1287	3,872	4,497	5,222	46,460	53,959	62,668
NON-CLASSIFIED / HOURLY RATED POSITIONS					1/1/20								
					Hourly Rate								
Crossing Guard					14.15								
TV Camera Operator					18.85								
Student Assistant I - High School Students					13.00								
Student Assistant II - College Students					14.95								
Intern					17.15								

G=General Employee; M=Mid-Management; E=Executive

*Salary Survey Benchmark - Capital letters indicate benchmark with corresponding lower case letters representing those positions benchmarked to them.